

## Data security information according to Art. 13 DSGVO

This data security information is to instruct you on the processing of your application documents at UNICOR GmbH.

### Personal information and data

We would like to thank you for sending us your application documents. We will treat them as strictly confidential during the application process and delete them after completion of the process.

We collect, process and utilise your application documents for the following reasons:

- Processing of our selection process
- Invitation to a personal job interview
- Preparation of the work contracts

A processing of your data different from above-mentioned purposes will only be conducted if this processing is admissible according to art. 6 para. 4 DSGVO and consistent with the original purpose.

### Your rights for data collection and processing according to data privacy law

You have the right of access to personal data stored about your person, processing purposes, potential transmissions to third parties and the duration of data storage.

If data is incorrect or the purposes the data was collected for are no longer relevant, you can call for correction, deletion or restriction of processing. As far as provided in the processing procedures, you can review and where applicable correct your data by yourselves.

Should there be any reasons against a processing of your personal data e. g. due to an extraordinary personal situation, you can contradict a processing as far as processing is based on an authorised interest. In such a case we will only process your data if there are legitimate interests therefor.

Please contact the data security officer of the company if you have any questions on your rights and how to exercise your rights. Contact data of the data security officer in the following: ([dsb@unicor.com](mailto:dsb@unicor.com))

### **Legal basis for processing of your personal data**

Legal basis for the processing of your personal data for application purposes is § 26 of the data security adaptation and implementation law (DSAnpUG-EU).

For this purpose, data is only collected and processed as far as this has been legally stipulated. If further data is not immediately required for the justification of an employment contract, the processing is drawn upon a legitimate interest of the company in accordance with art. 6 para. 1 lit. f DSGVO.

A legitimate interest can result from e. g. internal organisational and administrative purposes, the protection of facilities, equipment and assets of the company as well as data processing equipment and data. Processing of your data is admissible hereupon if the protection of your interests, basic rights and fundamental freedoms does not prevail.

In single cases, we can gather your consent for the processing or transmission of your data. This will be conducted for application data, especially if we would like to include you in our pool of applicants. Your consent is voluntary in any case and can be withdrawn at any time for the future if not otherwise provided for in the contract.

### **Transmission of your personal information**

A transmission of your application documents to third parties and/or third-party countries will not be conducted. The corresponding specialist department will be involved in the application process. The specialist departments are instructed to treat the application documents as strictly confidential.

### **Responsible party for the processing of your personal data**

The responsible party for the collection, processing and utilisation of your personal data is UNICOR GmbH, Industriestr. 56, 97437 Haßfurt

### **Claims regarding the processing of your personal data**

Should you have any concerns or a question regarding the processing of your personal data and information, feel free to contact the data security officer of the company or an inspecting authority for data security.

Data security officer: Thomas Grimm, dsb@unicor.com

Inspecting authority: BayLDA (Bayerisches Landesamt für Datenschutzaufsicht - „Bavarian regional authority for data security surveillance“)

### **Duration of data storage**

Your personal data will only be stored as long as we need to be aware of the data for a. m. purposes or in case legal or contractual regulations for data storage are existing.

As a general rule, your application documents will be deleted 6 months after the completion of the application process.